



An Equal Opportunity and an E-Verify Employer
EMPLOYMENT APPLICATION

Applicant Name: _____ Date: ____/____/____

Phone No: (____) _____ Mobile No: (____) _____ Email: _____

Present Address: _____

City State Zip Code

Can you provide legal proof of eligibility to work in the United States? Yes No

Are you at least 18 years of age? Yes No If hired do you have reliable transportation? Yes No

Days/hours available for work? Su M T W Th F S - Day Night - Overtime Yes No

If hired what day can you start? _____ Salary Desired: _____

Have you previously applied/worked for Watsonville Coast Produce, Inc.? Yes No If so, when? _____

Do you have any friends or relatives working for Watsonville Coast Produce, Inc.? Yes No

If yes, give name and relationship: _____

Have you been advised of the essential functions of the job or have you been shown a copy of the job description listing the essential functions of the job? Yes No

Can you perform these essential functions with or without reasonable accommodation? Yes No

If no, describe the function that cannot be performed: _____

NOTE: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions) HIRE MAY BE SUBJECT TO PASSING A MEDICAL EXAMINATION AND PRE-EMPLOYMENT DRUG TESTING.

Are you willing to comply with our pre-employment physical (if applicable) & drugscreen requirement? Yes No

NOTE: With the passage of Proposition 64, adult recreational use of marijuana will be permitted, but such use will stop short at the workplace. Proposition 64 states explicitly that it is intended to "allow public and private employers to enact and enforce workplace policies pertaining to marijuana."

Are you willing to comply with a criminal background check? Yes No

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last five years is sufficient.) Account for all periods of unemployment. You must complete this section even if attaching a resume.

Are you currently employed? Yes No

If so, may we contact your employer? Yes No

Name of Employer: _____ Position/Title: _____

Start Date: ____/____/____ End Date: ____/____/____ Reason for leaving: _____

Address: _____ Phone No: (____) _____

City State Zip Code

Supervisors Name: _____ Supervisors Title: _____

Name of Employer: _____ Position/Title: _____

Start Date: ____/____/____ End Date: ____/____/____ Reason for leaving: _____

Address: _____ Phone No: (____) _____

City State Zip Code

Supervisors Name: _____ Supervisor's Title: _____

Name of Employer: _____ Position/Title: _____

Start Date: ____/____/____ End Date: ____/____/____ Reason for leaving: _____

Address: _____ Phone No: (____) _____

City State Zip Code

Supervisors Name: _____ Supervisors Title: _____

APPLICANTS COMMITMENT

Please read carefully, initial each paragraph and sign below.

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initial: _____

I hereby authorize Watsonville Coast Produce, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initial: _____

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative. **Initial:** _____

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire. **Initial:** _____

I understand that nothing contained in this application, or conveyed during any interview, which may be granted, or during my employment, if hired, is intended to create an employment contract between the Company and me. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice or cause, at the option of myself or the Company, **This employment relationship is known as "At Will"**, and that no promise or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and the designated representative. **Initial:** _____

The Company will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.

Applicant Signature: _____ Date: _____